

COUNCILMEMBERS

Dr. Sherry Hu, Mayor
Jean Josey, Vice Mayor
Michael McCorriston, Councilmember
Kashef Qaadri, Councilmember
John Morada, Councilmember



Peter W. Snyder Council Chamber
Dublin Civic Center
100 Civic Plaza
Dublin, CA 94568
www.dublin.ca.gov

Regular Meeting of the DUBLIN CITY COUNCIL

Tuesday, September 1, 2026

**Location: Peter W. Snyder
City Council Chamber
100 Civic Plaza
Dublin, CA 94568**

CLOSED SESSION 6:00 PM
REGULAR MEETING 7:00 PM

This City Council meeting will be broadcast live on Comcast TV channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at tv28live.org and on the City's website at: <https://dublin.ca.gov/watchmeetings>

Members of the public have the option of giving public comment in person or via two-way telephonic service. Additional information about providing public comment via two-way telephonic service can be found at the end of this agenda.

Two-way telephonic service dial-in and link

Please click the link below to join the event:

https://events.zoom.us/j/AvURG-D9_m6qmp6_En7dL_pZrSl-A_jweD2Df0x2zhH_zq3-ocPp~A3jklTgj3SVpqCIM-Qv39PuqB3DV3HX5M-mn1QwYPEKtg80yjZ-rgkAHSK8iA

Join by Phone:

San Jose: +1 669 444 9171 or +1 669 900 9128

Meeting ID: 83486151432

Passcode: 03172376

CLOSED SESSION

I. CONFERENCE WITH LABOR NEGOTIATIONS

Agency designated representatives: Mayor Hu and Vice Mayor Josey
Unrepresented employee: City Manager

REGULAR MEETING

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

2. REPORT ON CLOSED SESSION

3. PRESENTATIONS AND PROCLAMATIONS

3.1 Constitution Week Proclamation

The City Council will present the Constitution Week Proclamation.

STAFF RECOMMENDATION:

Present the proclamation.

[Staff Report](#)

[Attachment 1 - Constitution Week Proclamation](#)

3.2 Preview of Splatter 2026

The City Council will receive a presentation previewing Splatter 2026, taking place at Emerald Glen Park on September 12, 2026.

STAFF RECOMMENDATION:

Receive the presentation.

[Staff Report](#)

4. PUBLIC COMMENT

At this time, the public is permitted to address the City Council on non-agendized items. Please clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State law, no action or discussion may take place on any item not appearing on the posted agenda. The City Council may respond to statements made or questions asked or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk's Office regarding the proper procedure for placing an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code section 54954.2, subdivisions (b)(1)-(3).

5. CONSENT CALENDAR

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 Approval of August 18, 2026 Regular City Council Meeting Minutes

The City Council will consider approving the minutes of the August 18, 2026 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the August 18, 2026 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - August 18, 2026 Regular City Council Meeting Minutes](#)

5.2 2026 Development Agreement Review

The City Council will receive a report on the annual review of active Development Agreements to ensure compliance with the terms and provisions of the Agreements pursuant to the California Government Code Sections 65864-65869.5 and Chapter 8.56 of the Dublin Municipal Code.

STAFF RECOMMENDATION:

Adopt the Resolution Finding that Developers Having Obligations Under Active Development Agreements and Supplemental Agreements as Amended, Have Complied in Good Faith With the Terms and Provisions of the Agreements.

[Staff Report](#)

[Attachment 1 - Resolution Finding that Developers Having Obligations Under Active Development Agreements and Supplemental Agreements as Amended, Have Complied in Good Faith with the Terms and Provisions of the Agreements](#)

6. PUBLIC HEARING – None.

7. UNFINISHED BUSINESS

7.1 Regulation of Firearm Retailers and Indoor Shooting Ranges

The City Council will receive a report on potential land use regulations for firearm retailers and indoor shooting ranges. In January 2026, the City Council adopted an Urgency Interim Ordinance establishing a temporary moratorium on the establishment, expansion, and relocation of firearm related businesses and indoor shooting ranges. The urgency ordinance allows time for the City to complete a comprehensive review of the land use and regulatory frameworks governing such uses. In response, Staff evaluated existing federal and state regulations, Second Amendment case law, and regulations adopted by other jurisdictions. The City Council will receive the report and is requested to provide direction to Staff regarding the future regulation of firearm dealers and indoor shooting ranges.

STAFF RECOMMENDATION:

Receive the report and direct Staff to prepare amendments to the Dublin Municipal Code establishing a 1,000-foot separation between firearm related uses and public and private K–12 schools and evaluate the feasibility of requiring documentation of compliance with federal and state workplace safety and environmental regulations during the building permit review for indoor shooting ranges.

[Staff Report](#)

[Attachment 1 - Existing Federal and State Regulatory Framework](#)

[Attachment 2 - Second Amendment Case Law Relevant to Local Land Use Regulation](#)

[Attachment 3 - Firearm Related Use Regulations By Jurisdiction](#)

[Attachment 4 - Commercial and Industrial Land Use Acreage Comparison](#)

[Attachment 5 - Separation Scenario Maps](#)

7.2 Second Review of Draft Code of Ethics and Conduct for Elected and Appointed Officials

At the August 18, 2026 meeting, the City Council reviewed and provided feedback on a draft Code of Ethics and Conduct for Elected and Appointed Officials. The City Council will review the revised Code and provide feedback to be incorporated into the final version.

STAFF RECOMMENDATION:

Review the revised Code of Ethics and Conduct for Elected and Appointed Officials and provide feedback.

[Staff Report](#)

[Attachment 1 - Code of Ethics and Conduct for Elected and Appointed Officials](#)

[Attachment 2 - Code of Ethics and Conduct for Elected and Appointed Officials - redline](#)

[Attachment 3 - August 18, 2026 Staff Report, without attachments](#)

8. NEW BUSINESS

8.1 Designation of Voting Delegates for the 2026 National League of Cities City Summit

The City Council will consider appointing a voting delegate, and up to two alternates, to attend and vote on the City's behalf at the National League of Cities City Summit in November 2026.

STAFF RECOMMENDATION:

Discuss the item and appoint a voting delegate, and up to two alternates, to attend and vote, on the City's behalf at the National League of Cities City Summit in November 2026.

[Staff Report](#)

[Attachment 1 - National League of Cities By-Laws](#)

8.2 Report on the Cost-of-Living Adjustment Methodology for City Employee Compensation

The City Council will receive a report on the City's cost-of-living adjustment (COLA) practice and methodology. The report includes information about the annual escalators provided to City contractors as well as a look at how other Bay Area cities handle compensation increases. This information was requested by the City Council, noting that the 1.7 percent COLA received by employees in 2026 was low, relative to the Consumer Price Index change from late 2025 through spring 2026.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - City of Dublin Employee Benefit Plan](#)

[Attachment 2 - 10-Year Look: CPI-W and CPI-U](#)

9. CITY MANAGER AND CITY COUNCIL REPORTS

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB1234).

10. ADJOURNMENT

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.

Procedure for Public Comment Via Two-Way Telephonic Service

Using either of the following two methods, members of the public can indicate that they wish to make public comment virtually by two-way telephonic service.

The telephonic dial-in (call-in) number and link are published above.

- **Dial into the telephonic option or click on the link on this agenda and join the meeting.** When the Mayor announces the beginning of the item, use the raise-hand feature to indicate a desire to make public comment on that item. Requests must be made before the staff presentation on an agenda item ends, or before the public comment period on non-agendized items is closed. To raise a hand on the telephone, press *9; OR
- **Fill out an online speaker slip.** The speaker slip will be made available here at 10:00 a.m. the morning of the meeting. Speaker slips will be accepted until the staff presentation on an agenda item ends, or until the public comment period on non-agendized items is closed.

When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. In-person public comment will be taken first, followed by virtual speakers with submitted speaker slips, then those with hands raised on the two-way telephonic service. The speaker will be unmuted to give public comment via Zoom. If connected via telephone, press *6 on the phone's dial pad to unmute the line when prompted.

This AGENDA is posted in accordance with Government Code section 54954.2, subdivision (a).

If requested, pursuant to Government Code section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office at (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.